Updated: August 11, 2021

Payroll Practice Exam Solutions

A) Gross Salaries Calculations:

		Pra	ctic	е Ех	an	ı -	Form /	Α.	- Gross Salary	Ca	alculati	ons.			
Orson Carter	(Pi	eceWork	+ Sa	lary)					Don Key	(Pie	ceWork	+ Salary	')		
First 1,000:		1,000	х	0.24	=	\$	240.00		First 1,000:		1,000	X	0.24	=	\$ 240.00
Next 1,000:		1,000	X	0.33	=	\$	330.00		Next 1,000:		1,000	X	0.33	=	\$ 330.00
Next 500:		500	х	0.41	=	\$	205.00		Next 500:		500	X	0.41	=	\$ 205.00
Over 2,500 pieces:		542	х	0.54	=	\$	292.68		Over 2,500 pieces:		488	x	0.54	=	\$ 263.52
Base Salary	\$	625.00	х	1	=	\$	625.00		Base Salary	\$	615.00	X	1	=	\$ 615.00
Gross Pay for		3042	Piec	es		\$	1,692.68		Gross Pay for		2988	Pieces			\$ 1,653.52
Mike Lott	(Pi	eceWork	+ Sa	lary)					Hazel Tress	(Pie	ceWork	+ Salary	·)		
First 1,000:		1,000	х	0.24	=	\$	240.00		First 1,000:		1,000	X	0.24	=	\$ 240.00
Next 1,000:		1,000	X	0.33	=	\$	330.00		Next 1,000:		1,000	X	0.33	=	\$ 330.00
Next 500:		500	х	0.41	=	\$	205.00		Next 500:		500	X	0.41	=	\$ 205.00
Over 2,500 pieces:		501	х	0.54	=	\$	270.54		Over 2,500 pieces:		381	x	0.54	=	\$ 205.74
Base Salary	\$	660.00	х	1.00	=	\$	660.00		Base Salary	\$	705.00	X	1.00	=	\$ 705.00
Gross Pay for		3001	Piec	es		\$	1,705.54		Gross Pay for		2881	Pieces			\$ 1,685.74

B) Transfer the Employees Names, Total Pieces, and Gross Payroll to the Piecework Payroll Ledger PDOC & RRSP Specific form that you will find in the RRSP Specific Piecework Payroll tab in this workbook.

C) RRSPs Calculations visit:

	RRSP Cal	culations	
Employee Name	Gross Pay (Copy from A)	Employer RRSP (2.5%)	Employee RRSP (1.75%)
Orson Carter	\$1,692.68	42.32	29.62
Don Key	\$1,653.52	41.34	28.94
Mike Lott	\$1,705.54	42.64	29.85
Hazel Tress	\$1,685.74	42.14	29.5
Totals	\$6,737.48	\$168.44	\$117.91

D) PDOC Info

	PDOC Information									
Description	Data For	Data For	Data For	Data For						
Employee Name	Orson Carter	Don Key	Mike Lott	Hazel Tress						
Employer	Go & Sto Enterprises									
Province of Employment	British Columbia	British Columbia	British Columbia	British Columbia						
Pay Period Frequency	Bi-Weekly (26/Yr)	Bi-Weekly (26/Yr)	Bi-Weekly (26/Yr)	Bi-Weekly (26/Yr)						
Date Employee Paid	12-Feb-21	12-Feb-21	12-Feb-21	12-Feb-21						
Gross Pay	\$1,692.68	\$1,653.52	\$1,705.54	\$1,685.74						
Claim Code	4 – Federal	2 – Federal	1 – Federal	3 – Federal						
Claim Code	4 – Provincial	2 - Provincial	1 – Provincial	3 – Provincial						
Employer's RRSP Contribution	\$42.32	\$41.34	\$42.64	\$42.14						
Employee's RRSP Contribution	\$29.62	\$28.94	\$29.85	\$29.50						
CPP Pensionable Earnings	\$5,204.90	\$3,193.45	\$5,244.54	\$5,183.65						
CPP Contributions to Date	\$250.98	\$151.41	\$252.94	\$249.93						
El Insurable Earnings	\$5,204.90	\$3,193.45	\$5,244.54	\$5,183.65						
El Premiums to Date	\$86.40	\$53.01	\$87.06	\$86.05						
Life, Health & Dental - Employee	\$22.00	\$22.00	\$22.00	\$22.00						
Life, Health & Dental - Employer	\$33.00	\$33.00	\$33.00	\$33.00						

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E) RRSP Specific Pay Form with Proof.

Period Ending:	02/05/21										
Employee Name	Total Pieces	Gross Pay	Tax Code	Federal Tax	Provincal Tax	СРР	EI	RRSP	Net Pay	Health Plan	Cheque Amount
Orson Carter	3042	1,692.68	4	111.12	45.75	87.22	27.41	29.62	1,391.56	22	1,369.56
Don Key	2988	1,653.52	2	133.16	52.62	85.03	26.78	28.94	1,326.99	22	1,304.99
Mike Lott	3001	1,705.54	1	147.11	58.79	87.94	27.62	29.85	1,354.23	22	1,332.23
Hazel Tress	2881	1,685.74	3	123.87	50.09	86.83	27.30	29.50	1,368.15	22	1,346.15
		6,737.48		515.26	207.25	347.02	109.11	117.91	5440.93	88.00	5352.93
Proof:	Left	Right			Left	Right					
Gross Pay	6,737.48			Net Pay	5440.93						
Federal Tax		515.26		Health Plan	n	88.00					
Provincal Tax		207.25		Cheque Am	ount	5352.93					
CPP		347.02			5440.93	5440.93					
El		109.11									
RRSP		117.91									
Net Pay		5440.93									
	6,737.48	6,737.48									

F) Record the compound General Journal entry for this payroll on Feb 12, 2021.

General Journal									
Date	Memo	F	Debit	Credit					
Feb 12, 2021	Wages Expense		6,737.48						
	Income Tax Payable (Federal)			515.26					
	Income Tax Payable (Provincial)			207.25					
	CPP Payable			347.02					
	El Payable			109.11					
	EE/RRSP Payable			117.91					
	Group Health Payable			88.00					
	Wages Payable			5,352.93					
	To record the Payroll for the week period.								

G) Record the General Journal entry on Feb 12, 2021, for the employer's contributions to CPP, EI, RRSP and Health Plan.

General Journal								
Date	Memo	F	Debit	Credit				
Feb 12, 2021	CPP Expense - Employers Contribution		347.02					
	EI Expense - Employers Contribution		152.75					
	Group Health Expense - Employers Contribution	on	132.00					
	RRSP Expense - Employers Contribution		168.44					
	CPP Payable			347.02				
	El Payable			152.75				
	Group Health Payable			132.00				
	RRSP Payable			168.44				
	To record employer's payroll contributions.							

H) Record the entry in the Cash Payments Journal to issue the payroll cheques on Feb 12, 2021. The first paycheque is #11.

	CASH PAYMENTS JOURNAL						
Date	Account Dr.	Memo	F.	General Ledger Dr.	Bank Cr.	Chq.	
12-Feb-21	Wages Payable	Orson Carter		5352.93	1369.56	11	
		Don Key			1304.99	12	
		Mike Lott			1332.23	13	
		Hazel Tress			1346.15	14	

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I) Record the entry in the Cash Payments Journal for the remittance to CRA on March 15, 2021, cheque # 42.

	CASH PAYMENTS JOURNAL						
Date	Account Dr.	Memo	F.	General Ledger Dr.	Bank Cr.	Chq.	
15-Mar-21	Income tax Payable (Fed)	Payroll Remittances		515.26			
	Income tax Payable (Prov)	to Government		207.25			
	CPP Payable			694.04			
	El Payable			261.86	1,678.41	42	

J) Record the entries in the Cash Payments Journal for the remittance to **Blue Cross** on March 15, 2021, of all Health Plan Contributions and to **Investors Group** of all RRSP contributions.

	CASH PAYMENTS JOURNAL					
Date	Account Dr.	Memo	F.	General Ledger Dr.	Bank Cr.	Chq.
15-Mar-21	Group Health Remittance	To Blue Cross			220.00	43
15-Mar-21	RRSP Remittance	To Investor's Group			286.35	44

K) RC107-E

	00101		722.51	1678.41	No. of employees in last pay period 4			
RC107 E	(11)		Tear off here and return los	wer portion with your paymen	£.			
+	Canada Reven Agency	ue Agence du revenu du Canada		SOURCE DEDUCTION	vs	RC107 E (11)		
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